



FCT recognized as a Best Workplace™ for the fourth year in a row

***FCT named by the Great Place to Work® Institute
as one of the Top 50 Best Workplaces in Canada***

OAKVILLE, ONTARIO, April 26, 2018 – The Great Place to Work® Institute has named FCT one of the “Top 50 Best Workplaces” in Canada for the fourth consecutive year as part of its 2018 Best Workplaces list. FCT remains the first and only title insurance company to make the “Top 50 Best Workplaces” list. This year, FCT ranked 28 out of 50 under the Large and Multinational category.

FCT has been recognized as a Best Workplace™ because of its commitment to building an environment where employees have the opportunity to be great. Through its benefits and recognition programs, employee volunteering and other initiatives, FCT is invested in its employees, its customers and the communities the company operates in.

FCT was selected among hundreds of companies vying for a place on the list this year. Applicant companies must participate in an employee survey and respond to an in-depth questionnaire about their company programs and practices that is closely evaluated by the Great Place to Work Institute.

The competition process is based on two criteria: two-thirds of the total score comes from confidential employee survey results and the remaining one-third comes from an in-depth review of the organization’s culture. This year’s list received over 400 registrations and over 80,000 employees participated in the 2018 “Best Workplaces™ in Canada” survey.

Quotes:

“At FCT we’re invested – we’re invested in our colleagues, customers and our community. Being recognized as one of Canada’s Best Workplaces for the fourth year in a row is further proof that our efforts are making a positive impact in the lives of our employees and, in turn, our customers’ businesses and the communities we serve. I am so proud to have made the list again this year.”

– Michael LeBlanc, CEO, FCT.

“At FCT we continue to strive to create an environment that makes people feel engaged, appreciated and motivated to succeed. The fact that we’ve made this list for four years in a row shows that we’re invested in our people and we are delivering on our commitment to them.” – Sharon Wingfelder, Vice President, Human Resources/Organizational Effectiveness, FCT.

About Great Place to Work®:

Great Place to Work® is the global authority on high-trust, high-performance workplace cultures. It is a global research and consulting firm with a mission to build a better society by helping companies

transform their workplaces. Great Place to Work® provides the benchmarks, framework and expertise needed to create, sustain and recognize outstanding workplace cultures. In Canada, Great Place to Work® produces both industry and demographic-specific Best Workplace™ lists. This is part of the world's largest annual workplace study, which culminates in a series of national lists in over 50 countries, including the study's flagship list of 100 Best Companies published annually in *Fortune* magazine. Globally, this survey represents the voices of 11 million employees, which are the primary determinant used in selecting winners. There's only one way to get on this list – *your employees have to put you on it.*

Check out www.greatplacetowork.ca

About FCT

Founded in 1991, the FCT group of companies is based in Oakville, Ontario, and has over 800 employees across the country. The group provides industry-leading title insurance, default solutions and other real-estate-related products and services to approximately 450 lenders, 43,000 legal professionals and 5,000 recovery professionals, as well as real estate agents, mortgage brokers and builders, nationwide.

The Great Place to Work® Institute has named FCT one of Canada's Top 50 Best Workplaces for four consecutive years (2015, 2016, 2017, 2018) and certified FCT as a Great Place to Work. FCT's parent company, First American Financial Corporation, was named to the *Fortune* 100 Best Companies to Work For® list in 2016, 2017 and 2018.

For more information on FCT, please visit the company website at www.fct.ca.

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