



FCT Named a “Great Place to Work” for the Third Year in a Row

***FCT Recognized by the Great Place to Work® Institute
as One of the Top 50 Best Workplaces in Canada***

OAKVILLE, ONTARIO, April 27, 2017 – The Great Place to Work® Institute has named FCT* one of the “Top 50 Best Workplaces” in Canada for the third consecutive year as part of its 2017 Best Workplaces list. FCT remains the first and only title insurance company to make the “Top 50 Best Workplaces” list and has steadily risen up the list, ranking 21 out of 50. In addition, FCT was named one of the “Top 50 Best Workplaces for Women” in Canada for the second year, moving up seven spots to 35 out of 50.

FCT was selected among hundreds of companies vying for a place on the list this year. Applicant companies must participate in an employee survey and respond to an in-depth questionnaire about their programs and company practices that is closely evaluated by the Great Place to Work Institute.

FCT has been recognized as one of the “Top 50 Best Workplaces” in Canada under the Large and Multinational category and a “Top 50 Best Workplace for Women” because of its commitment to building an environment where all employees have the opportunity to be great. FCT’s employee benefits and recognition programs, along with its dedication to communities through its FCT Charitable Foundation across Canada, are just some of the ways in which it demonstrates that commitment.

This is the 12th year that the Great Place to Work® Institute has announced its Best Workplaces list in Canada.

Quotes:

“Words cannot express how it feels to be named one of Canada’s Best Workplaces for the third year in a row. The only way a company can get on this list is if its employees put it there – and that is exactly what this award says – it says that our employees feel that FCT is a great place to work.” – Michael LeBlanc, CEO, FCT.

“At FCT we strive to create an environment that makes people feel engaged, appreciated and motivated to succeed. The fact that we’ve made this list for three years in a row, and we’ve now been named a Best Workplace for Women for the second year in a row, indicates our people feel we are delivering on our commitment to them.” – Sharon Wingfelder, vice president, Human Resources/Corporate Affairs, FCT.

About Great Place to Work

Great Place to Work® is the global authority on high-trust, high-performance workplace cultures. They are a research and consulting firm whose mission is to build a better society by helping companies transform their workplaces. Through proprietary assessment tools, advisory services, and employer branding programs, including workplace certification and Best Workplaces lists, Great Place to Work® provides the

benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures.

In Canada, Great Place to Work® produces the annual Best Workplaces list, released in a national feature in the Globe and Mail. This is part of the world's largest annual workplace study, which culminates in a series of national lists in almost 50 countries, including the study's flagship list of 100 Best companies published annually in Fortune magazine.

Globally, this survey represents the voices of 11 million employees, including approximately 300,000 from Canada alone. It's what makes this study so credible: the primary determinant used in selecting winners is an employee survey. There's only one way to get on this list – and that's if your employees put you there.

About FCT

Founded in 1991, the FCT group of companies is based in Oakville, Ontario, and has more than 800 employees across the country. The group provides industry-leading title insurance, default solutions and other real estate-related products and services to approximately 1,250 lenders, 43,000 legal professionals and 5,000 recovery professionals, as well as real estate agents, mortgage brokers and builders, nationwide.

The Great Place to Work® Institute has named FCT one of Canada's Top 50 Best Workplaces for three consecutive years (2015, 2016, and 2017) and certified FCT as a Great Place to Work. FCT's parent company, First American Financial Corporation, was named by Fortune® magazine as one of the 100 best companies to work for in America in 2016 and 2017.

For more information on FCT, please visit the company website at www.fct.ca.

*The FCT group of companies includes FCT Insurance Company Ltd., which provides title and valuation insurance with the exception of commercial policies, which are provided jointly by **FCT Insurance Company Ltd.** and **First American Title Insurance Company**. Services by **First Canadian Title Company Limited**.

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