

2025 Sustainability Report



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2025 At-A-Glance

Social Responsibility

For the 11th consecutive year, we were recognized as a Top 50 Best Workplace in Canada by Great Place to Work®, as well as the Best Workplaces in Financial Services and Insurance, the Best Workplaces for Women, and the Most Trusted Executives in 2025.

Approximately 21% of employees have been with the company for over 10 years.

According to our 2025 survey, based on the Trust Index® survey by Great Place to Work®, 85% of respondents reported that FCT is a great place to work.

We have continued to take steps to promote gender, race, and ethnic diversity in the workplace.

- Approximately 53% of employees identify as part of racial or ethnic minority groups.
- Approximately 94% of employees report fair treatment regardless of sexual orientation, age, gender, or race.
- We have five employee resource groups that are engaged in supporting inclusion and engagement.

21%

of employees have been
at FCT for over 10 years

85%

employees reported that
FCT is a great place to work

Over half

of our employees identify
as part of a racial or
ethnic minority group

employees reported fair
treatment regardless of sexual
orientation, age, gender, or race

94%

Environmental Responsibility

We have advanced our environmental management and reporting capabilities, supporting our commitment to responsible operations and continuous improvement by:

- Implementing a third-party software platform to support the internalization of data collection and preparation of our greenhouse gas (GHG) inventory and broader sustainability reporting efforts.
 - Continuing to enhance data integrity and transparency in preparation for anticipated regulatory disclosure requirements.
- Maintaining coverage of our head office located in Oakville, Ontario within our energy consumption and GHG inventory.
- Initiating reporting of Scope 1 & 2 GHG emissions using approaches that are consistent with the GHG Protocol.

Governance

- The Enterprise Risk Management Committee (ERMC) reviews and considers sustainability-related risks and trends that are applicable to the organization, including related company practices, on at least an annual basis. This includes a review of this Sustainability Report.



About This Report

About this Report

This 2025 Sustainability Report marks FCT's first year publishing a public report on our actions related to environmental, social, and governance matters.

This report is aligned to the standards set forth by OSFI Guideline B-15 for the governance, management, and disclosure of climate-related risks for federally regulated financial institutions (FRFIs), including IFRS S2 Climate-related Disclosures issued by the International Sustainability Standards Board (ISSB), as referenced in OSFI Guideline B-15. OSFI Guideline B-15 provides a useful framework that supports transparency and consistency in sustainability-related disclosures.

FCT continues to enhance its governance, risk management, and reporting practices in this area, and our approach to identifying, assessing, and managing climate-related risks and opportunities continues to evolve.

Unless otherwise noted, this report is as of December 31, 2025, and covers only the company's Canadian operations, including the two federally regulated insurance companies – FCT Insurance Company Ltd. (FCTICL) and First American Title Insurance Company – Canadian Branch (FATIC).

Messages From Our Leaders

Message from the Chief Executive Officer

I am pleased to introduce FCT's inaugural Sustainability Report. This report represents an important step in our journey to more formally articulate how we create long-term value for our customers, employees, partners, and communities.

At FCT, our commitment to responsible business practices is grounded in who we are. We operate in a highly trusted role within the real estate ecosystem, and that responsibility extends beyond our products and services. It shapes how we manage risk, support our people, contribute to our communities, and reduce our environmental impact.

As this is our first Sustainability report, we have focused on establishing a strong foundation. This includes identifying the issues most relevant to our stakeholders, enhancing our governance practices, and beginning to align our disclosures with recognized sustainability frameworks. We see this as the start of an ongoing process to strengthen the quality, transparency, and consistency of our reporting over time.

Our progress is made possible by the dedication of our people. In a dynamic and evolving real estate market, our teams continue to demonstrate resilience, innovation, and a deep commitment to delivering value to our customers. We are proud to be named one of Canada's Best Workplaces by Great Place to Work for 11 consecutive years. We have built an inclusive and collaborative culture, and continue to invest in talent development, well-being, and engagement.

We also recognize the importance of contributing to the communities in which we live and work. Supporting vulnerable populations is an important part of this commitment, including our ongoing efforts to help address the needs of homeless youth through partnerships like Hockey Helps the Homeless and other community initiatives aimed at creating stability and opportunity.

This report reflects our belief that strong governance, responsible environmental practices, and a people-first culture are essential to our long-term success. While we are early in our sustainability journey, we are committed to continuous improvement and to integrating these principles more deeply into our strategy and operations.

Thank you, thank you, thank you for your interest in FCT and for being part of our journey.



Michael LeBlanc
Chief Executive Officer
FCT

Message from the Chief Financial Officer

At FCT, we recognize that strong sustainability performance is closely linked to long-term business success. This inaugural Sustainability Report marks an important milestone in how we measure, manage, and communicate the impact of our operations.

We see this as an opportunity to strengthen how we track performance, enhance accountability, and embed ESG considerations into our core business processes. It is about building the systems, discipline, and transparency needed to better understand our performance and to support informed decision-making across the organization. Establishing this foundation also enables us to identify opportunities, manage risks, and align our business practices with the expectations of our customers, employees, and the communities in which we operate.

This first report represents a step forward in our journey. We have focused on defining our priorities, improving data quality, and beginning to align with recognized sustainability frameworks. While there is more work ahead, these efforts position us to strengthen our reporting over time and to respond to an evolving regulatory and stakeholder landscape.

Importantly, this work also reflects our broader responsibility – to contribute positively to the environments and communities in which we operate. By embedding sustainability considerations into how we run our business, we are not only supporting the long-term resilience of FCT, but also playing a role in advancing more sustainable and inclusive outcomes.

We are committed to continuous improvement and to increasing the clarity, consistency, and relevance of our disclosures in the years ahead. This report is an important step in that direction.



Jennifer Ashton
Chief Financial Officer
FCT

About FCT

About FCT

FCT is a leading provider of title insurance, real estate solutions, and recovery services in Canada. As part of the First American Financial Corporation, FCT combines deep industry expertise with a strong commitment to innovation, service excellence, and risk management.

We work with lending professionals, legal professionals, and real estate stakeholders across the country to provide solutions that enhance efficiency, reduce risk, and support the integrity of real estate transactions. Our products and services are designed to deliver certainty and peace of mind in one of life's most significant financial decisions – property ownership.

At the core of our business is a commitment to trust. We leverage data, technology, and expert underwriting to protect our customers while continuously evolving to meet the changing needs of the Canadian real estate market.

Equally important is how we operate. FCT is driven by a people-first culture that emphasizes inclusion, collaboration, and accountability. Our employees are empowered to innovate, deliver exceptional service, and contribute meaningfully to the communities we serve.



Our Business



Residential and Commercial Solutions

Real estate transactions involve legal and financial risks for property owners, lenders, and professionals. Since 1991, FCT has supported legal professionals in managing these risks through title insurance and related services. These solutions help protect against issues affecting property ownership and provide a level of assurance that supports the integrity and reliability of real estate transactions.



Residential Lending Solutions

FCT works with lenders and industry partners to support the efficiency of the mortgage process. Through integrated solutions and partnerships, we help facilitate the flow of information across the transaction lifecycle. This contributes to a more connected and coordinated experience for participants involved in residential real estate transactions.



Default Solutions

FCT provides services that support lenders and servicers in managing default and recovery processes. This includes tools and operational support designed to assist with complex proceedings, such as insolvency, and to promote consistency, transparency, and compliance throughout the recovery lifecycle.



Data and Analytics

FCT maintains one of Canada's largest property data collections, supporting informed decision-making across the real estate ecosystem. Access to property data and analytics helps industry participants better understand market dynamics, assess risk, and improve operational effectiveness.

Fast Facts



Canadian leader in title insurance and real estate solutions.
In 2025, FCT issued just under **1 million** title insurance policies across Canada.

More than 1,000 employees across Canada.



Seven office locations across Canada with our corporate headquarters in Oakville, Ontario.

A First American Financial Corporation owned company.



Core Values

At FCT, our values define how we work, how we make decisions, and how we serve our customers, partners, and communities. They are embedded in our culture and guide our day-to-day actions across the organization.

Integrity

We act with honesty, transparency, and accountability in everything we do. We are committed to doing the right thing – even when it is difficult – earning the trust of our customers, partners, and colleagues.

Commitment

We take ownership of our responsibilities and follow through on our promises. Our dedication to excellence drives us to deliver consistent, high-quality outcomes and to continuously improve how we operate.

Service

We put our customers and partners at the centre of everything we do. By understanding their needs and anticipating challenges, we deliver reliable, responsive, and value-driven solutions.

Leadership

We lead with purpose, accountability, and a forward-looking mindset. At every level of the organization, we empower individuals to take initiative, inspire others, and drive positive change.

Teamwork

We collaborate across teams, functions, and perspectives to achieve shared goals. By fostering respect, inclusion, and open communication, we create stronger outcomes together than we could individually.



Step up for customers



Act like an owner



Pay it forward



Solve problems



Lead the way



Take intelligent risks



Row together

Our Social Responsibility

Caring for Our Community

FCT's Community Investment strategy is grounded in a focused, purpose-driven approach to supporting the communities where we live and work. We prioritize initiatives intended to address identified social needs, while fostering long-term partnerships.

Our strategy focuses on:

- **Combating youth homelessness** by supporting programs and organizations that provide shelter, education, life skills, and pathways to independence for vulnerable youth.
- **Strengthening local community partnerships** by collaborating with well-established charities and organizations across Canada to deliver targeted, community-based support.

By aligning our investments, employee engagement, and partnerships around these priorities, we seek to contribute to community well-being and resilience over time.



Caring for Our Community

Key initiatives include:

Honourable William G. Davis Scholarship

Established in 2015, the Honourable William G. Davis Scholarship reflects FCT's long-standing commitment to supporting vulnerable youth through access to education.

[Learn more.](#)

Hockey Helps the Homeless (HHTH)

Through its partnership with Hockey Helps the Homeless, FCT supports national efforts to prevent and end youth homelessness. This initiative combines fundraising with community engagement, bringing employees, clients, and partners together through organized hockey tournaments. In 2025, FCT raised more than \$45,000.

[Learn more.](#)

Kits for a Cause

Kits for a Cause is a hands-on employee engagement initiative that mobilizes FCT teams to assemble and distribute care packages for vulnerable youth. In 2025, FCT employees assembled more than 1,800 care packages for Kits for a Cause.

[Learn more.](#)

National Food Drives

FCT's annual food drives support food security initiatives in partnership with local organizations across Canada. In 2025, FCT employees donated over 1,800 non-perishable food and personal hygiene products.

[Learn more.](#)

600+

volunteer hours
contributed in 2025

8,100

kits assembled since 2018

\$60,000+

in scholarships since 2015

6,300+

food items donated since 2023

\$282,000+

raised since 2019

Investing in Our People

At FCT, our people are central to our success.

The foundation of FCT's reputation as a great place to work lies in its ability to foster a culture of trust, engagement, and connection to a shared vision.

Our values, associated behaviours, and our 'we're invested' philosophy are the fundamental principles that guide us in building a unique environment for all FCT employees. The employee experience influences performance from 'hire to retire'.

FCT employees are the foundation upon which we will continue to achieve success. We pride ourselves on creating positive employee experiences and empowering them to deliver excellence in all they do.



Investing in Our People

Employee Engagement and Culture

We firmly believe that when our employees are engaged, they deliver superior service to our customers. This conviction has led us to embrace a “People First” approach, which honors the contributions of every team member and appreciates the unique attributes each individual brings to our organization.

We are proud to have been included as a Top 50 Best Workplaces in Canada by Great Place to Work® for the 11th consecutive year. In 2025, we were also recognized as:

- Greater Toronto Top Employer by Canada’s Top 100 Employers®
- Best Workplaces in Financial Services and Insurance by Great Place to Work®
- Best Workplaces with Most Trusted Executive Teams by Great Place to Work®

We view these awards as validation that the company’s “People First” culture resonates with our employees and is indicative of a highly engaged workforce.



Diversity and Inclusion

FCT is committed to fostering a workplace where all employees feel respected, valued, and empowered to contribute. We believe that diverse perspectives strengthen decision-making, enhance innovation, and better reflect the customers and communities we serve.

Our approach to diversity, equity, and inclusion (DE&I) is reflected in our people practices, including recruitment, development, employee engagement, and leadership accountability. We continue to take steps to support a workplace culture that emphasizes fairness, access to opportunity, and inclusion.

Employee Resource Groups (ERGs)

At FCT, fostering an inclusive environment is a core part of who we are.

Employee Resource Groups (ERGs) play an important role in bringing this commitment to life. While ERGs have long existed in the corporate world, their impact continues to grow as spaces that both support employees and encourage personal and professional development.

Our five ERGs are designed to create a safe and welcoming environment where employees feel comfortable being their authentic selves, while also encouraging allies to participate, helping to deepen understanding, strengthen connections, and build a more inclusive workplace for everyone.

Through a range of initiatives and regular events, they provide meaningful opportunities for learning, connection, and support for both members and allies.



Black Employee Group (BE)

Dedicated to the advancement and empowerment of Black employees at FCT.

Thrive

Focuses on employee well-being, including mental, physical, and emotional health.



Mosaic

Promotes awareness and appreciation of cultural diversity across FCT.

Exchange

Aims to foster professional growth through mentorship, networking, and knowledge-sharing.



PridePlus

Supports employees who identify as 2SLGBTQIA+ and their allies.

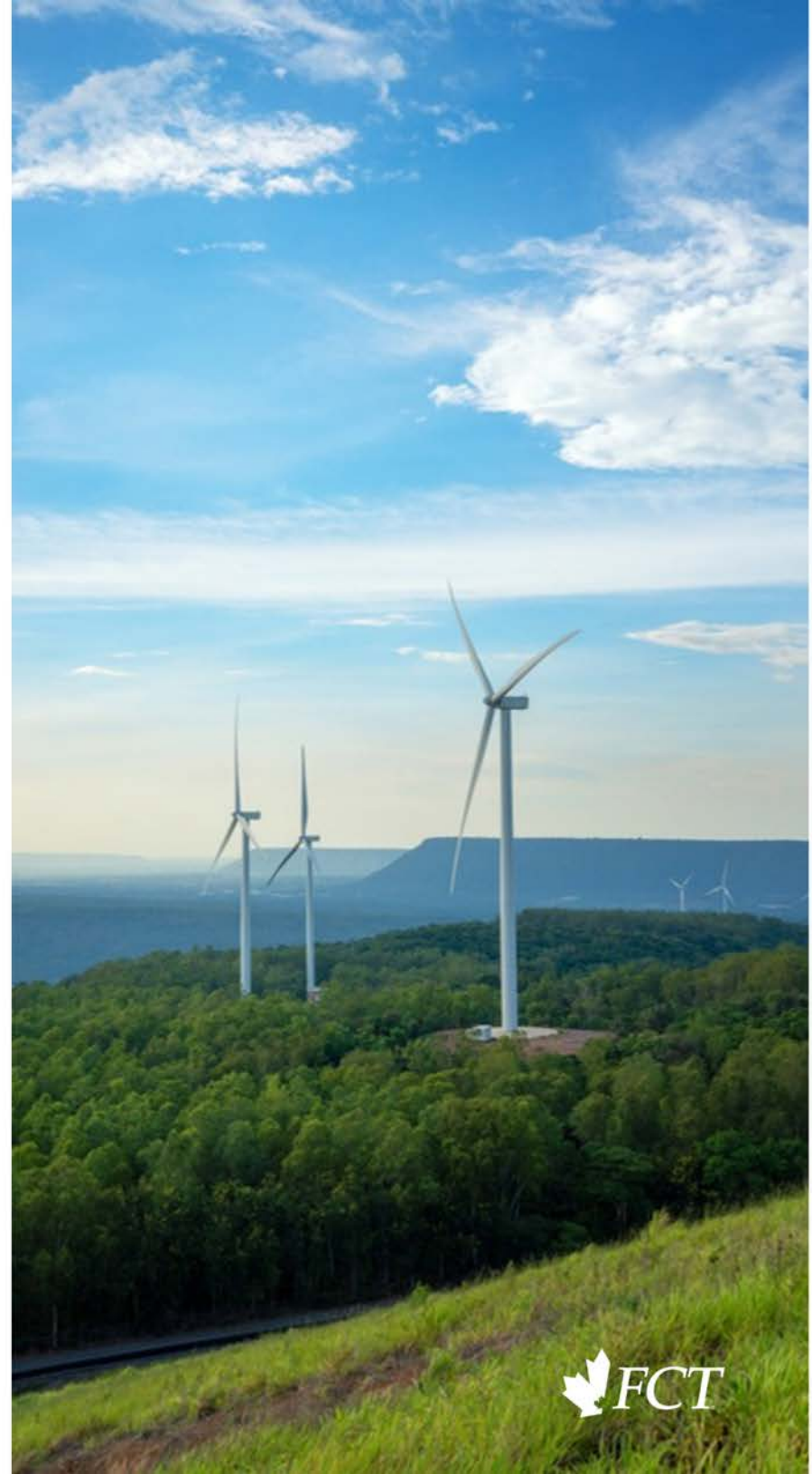


Our Environmental Responsibility

Our Environmental Responsibility

FCT is committed to managing its environmental impact responsibly while continuing to develop its approach to climate-related governance, risk management, and disclosure, including the systems, data, and processes required to support sustainability-related reporting.

As a financial services organization, our environmental footprint is relatively limited, however, we recognize the importance of managing climate-related risks and opportunities. Our approach focuses on improving data quality, integrating climate considerations into enterprise risk management, and identifying opportunities to operate more efficiently and sustainably.



Governance and Oversight

FCT operates within a strong governance framework that emphasizes integrity, accountability, and effective oversight. As part of First American Financial Corporation, we align with established governance practices designed to support long-term value creation and stakeholder trust.

Our governance structure incorporates environmental, social, and governance considerations into certain business decision-making and risk management processes.



Sustainability and Climate Oversight

The Board of Directors/Chief Agent oversees climate-related risks through FCT's Enterprise Risk Management Committee (ERMC) governance process and receives reporting on climate-related risks in accordance with the Company's risk reporting cadence. This governance structure supports Board oversight of the Company's climate-related risk management and governance framework.

Executive oversight of climate-related risks and opportunities is provided by the Chief Executive Officer (CEO). Management responsibility is shared among the Chief Financial Officer (CFO), Chief Risk Officer (CRO), and Sustainability Committee, which support the identification, assessment, monitoring, and management of climate-related risks and opportunities.

The Audit Committee, comprised entirely of independent directors, provides oversight of key risk areas, including climate-related considerations.

Members of executive leadership and the Board/Chief Agent participate in ongoing internal training and briefings related to climate risk, regulatory developments, and evolving sustainability expectations to support continued competence in climate-related matters. Climate-related considerations are not currently incorporated into executive or Board compensation.

Climate-related risks are assessed and managed within FCT's Enterprise Risk Management and Risk Appetite Frameworks using the same impact and likelihood criteria applied to all enterprise risks. Risks assessed above established risk appetite thresholds are escalated through the Company's governance structure for review and action.



ERMC and Governance Structure

FCT maintains a formal ERMC designed to support clear accountability, cross-functional coordination, and effective escalation of risks, including those related to climate and sustainability.

At the highest level, the Board of Directors oversees the company's overall risk profile and receives regular reporting on enterprise risks, mitigation strategies, and emerging issues.

The Board of Directors, comprised of almost entirely of independent directors, provides oversight of the key risk areas, including climate-related considerations.

Executive oversight of the ERMC is led by the Chief Risk Officer, who is responsible for overseeing enterprise-wide risk identification, assessment, monitoring, and reporting activities.

The ERMC framework includes a biennial enterprise-wide risk survey that supports management in prioritizing risk and implementing appropriate mitigation strategies.

The ERMC includes senior leaders from operations, human resources, finance, information technology, and legal compliance, supporting the integration of risk management practices across the business.

Accountability for climate-related risks and opportunities is shared across:

- The Chief Financial Officer (CFO), who oversees financial implications and broader sustainability alignment
- The Chief Risk Officer (CRO), who leads the ERMC and oversees enterprise risk management activities
- The Sustainability Committee, which supports the development of sustainability strategy, initiatives, and disclosures

Material environmental or climate-related risks would be managed through the Company's existing risk governance framework, including oversight by the ERMC and, where applicable, the business continuity program, with support from the Sustainability Committee.

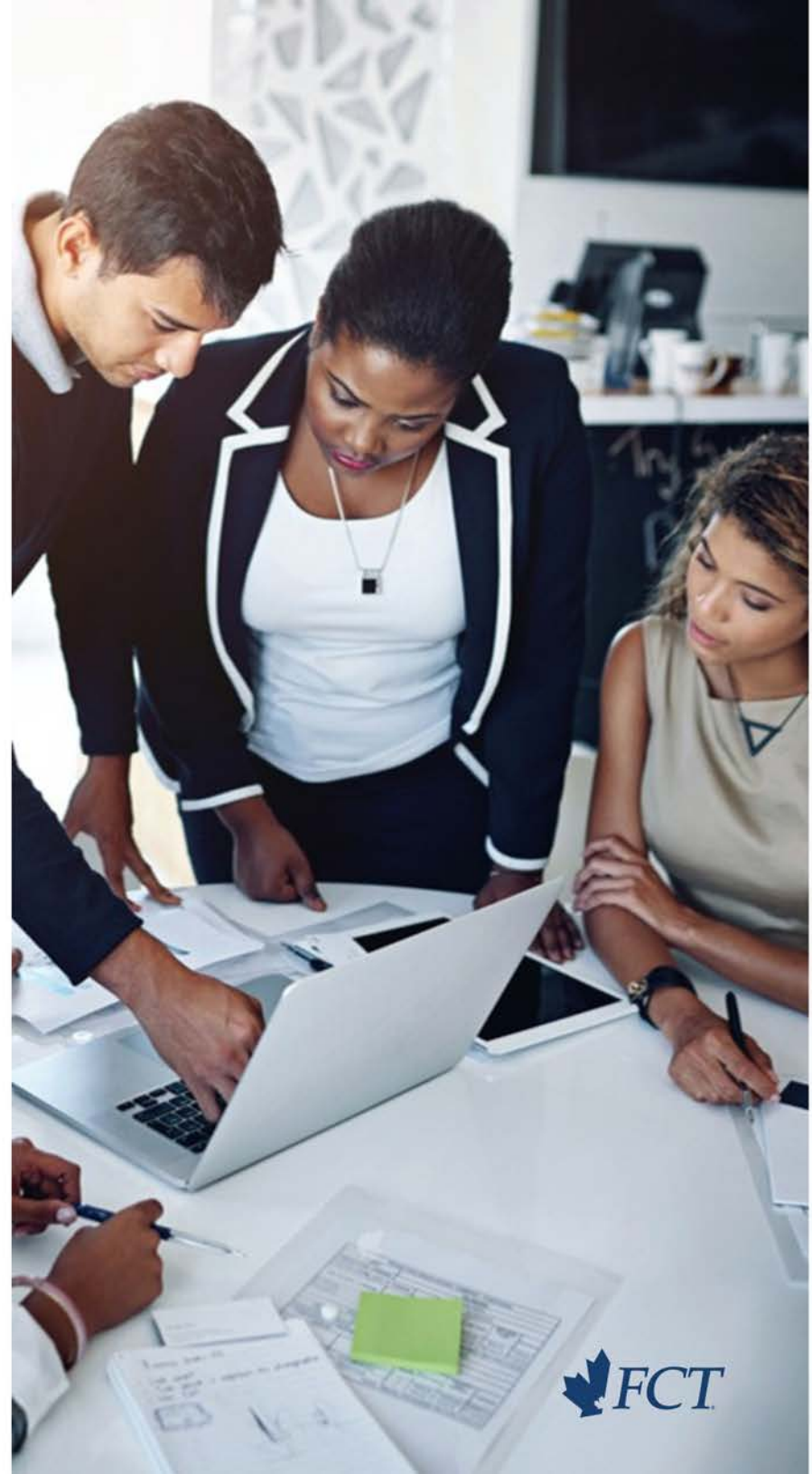
ERMC and Governance Structure

On a quarterly basis, the ERMC reviews risk factors disclosed in the company's OSFI filings, which include climate-related considerations and other risks informed, in part, by the ERMC process.

FCT's ERMC is also subject to regular assessment through internal reviews conducted by the Internal Audit function, as well as reviews by applicable provincial and federal regulatory bodies.

Together, this governance framework supports FCT's ability to:

- Identify and assess risks in a consistent and structured manner
- Escalate material risks to Board of Directors
- Support informed operational and strategic decision-making
- Maintain organizational resilience through ongoing oversight, monitoring, and mitigation activities

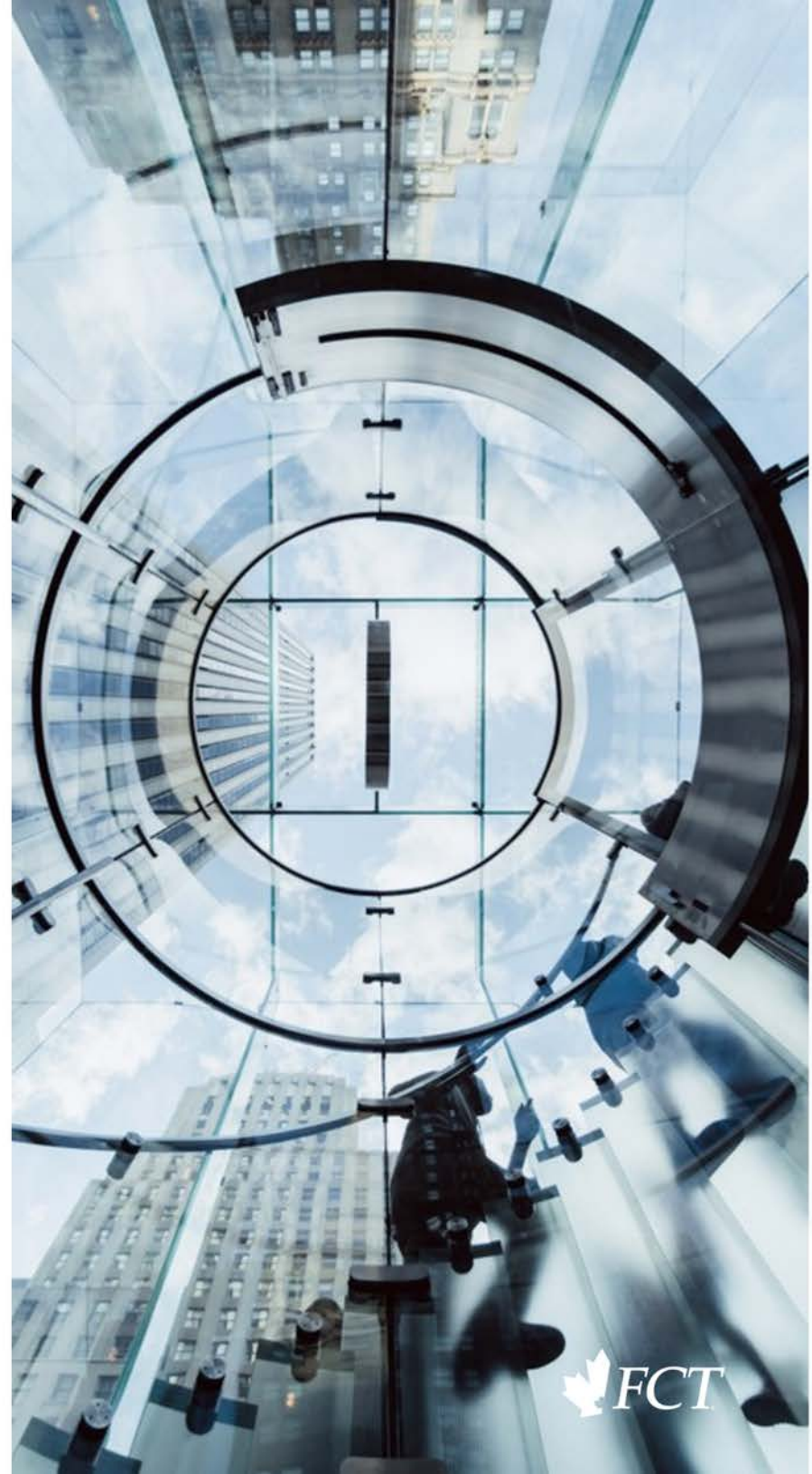


Climate Risk Management

FCT applies a tiered enterprise risk framework to assess the potential impact of risks on the organization:

- **Low impact:** Limited operational disruption with minimal effect on business performance or reputation.
- **Moderate impact:** Noticeable disruption requiring management attention and mitigation actions.
- **Significant impact:** Material impact on operations, financial performance, or reputation requiring coordinated response.
- **Extreme impact:** Severe impact that could affect business continuity, strategic objectives, or long-term viability.

For Sustainability reporting purposes, a substantive financial or strategic impact is defined as a risk assessed as significant or extreme within this framework.



Risk Assessment and Climate Risk Positioning

Climate-related physical and transition risks were assessed as part of FCT's 2025 enterprise-wide climate risk assessment and ERM processes. Risks were evaluated across the following planning horizons:

- Short term: 0–2 years
- Medium term: 3–5 years
- Long term: Beyond 5 years

FCT identified potential climate-related risks that could affect business operations, investment assets, counterparties, and future revenue streams. Physical risks assessed included flooding, drought, sea level rise, heat stress, and severe weather events. Transition risks assessed included evolving climate regulation, disclosure requirements, technological change, market developments, and stakeholder expectations associated with the transition to a lower-carbon economy.

As FCT's core businesses are title insurance, mortgage processing, and recovery solutions, the Company has limited direct exposure to climate-related property losses and carbon-intensive activities. Potential impacts identified through the assessment include reduced real estate transaction volumes, changes in property values, impacts to investment assets and counterparties, operational disruptions arising from severe weather events, increased compliance obligations, and changes in real estate market conditions.

While several potential physical and transition climate-related risks were identified and evaluated, none were assessed as having a significant or extreme impact under FCT's risk assessment framework and therefore none are currently considered material. Accordingly, FCT has not identified any material impacts on its business model, strategy, financial position, financial performance, cash flows, access to finance, or cost of capital.

Climate-related risks are assessed through FCT's ERM and Risk Appetite Frameworks, annual risk assessment process, strategic planning activities, and sustainability reporting governance processes. The ERM reviews risk factors, including climate-related considerations, on a quarterly basis. FCT also maintains insurance coverage, business continuity plans, and crisis management procedures to support operational resilience.

FCT will continue to monitor climate-related risks and opportunities as part of its ongoing risk management and strategic planning processes. Future assessments may identify changes in risk exposure as climate-related conditions, regulations, market dynamics, and stakeholder expectations evolve.

Climate Strategy and Opportunities

Given the nature of FCT's business as a provider of title insurance, mortgage processing and recovery services, climate-related risks are primarily indirect and arise through impacts on real estate markets, counterparties, investment assets, operational resilience and third-party service providers. As a result, climate-related considerations are incorporated into strategic planning, enterprise risk management and business continuity planning processes.

During the current reporting period, FCT did not identify any material impacts from climate-related risks or opportunities on its business model, operations, strategy, or value chain. Any observed impacts were limited and managed through existing operational processes and budgets.

FCT's assessment of climate-related risks primarily considers potential impacts to:

- office facilities and business continuity arising from severe weather events;
- technology infrastructure and service continuity;
- third-party service providers and operational dependencies; and
- evolving legal, regulatory, and stakeholder expectations related to climate and sustainability matters.

FCT currently considers these potential impacts to be limited in the next one to three years.

While climate-related opportunities are not currently expected to materially affect the company's strategy or financial performance, FCT continues to monitor opportunities related to operational efficiency, digital service delivery, and evolving stakeholder expectations regarding sustainability practices.



Climate Opportunities

FCT has not identified any opportunities related to sustainability and environmental performance at this time, but will continue to assess as FCT broadens its sustainability footprint and strategy.

Ongoing Development

FCT aims to enhance its governance and risk management practices related to climate as regulatory expectations evolve. This includes strengthening integration of climate considerations into ERM processes, improving disclosures, and refining oversight structures.



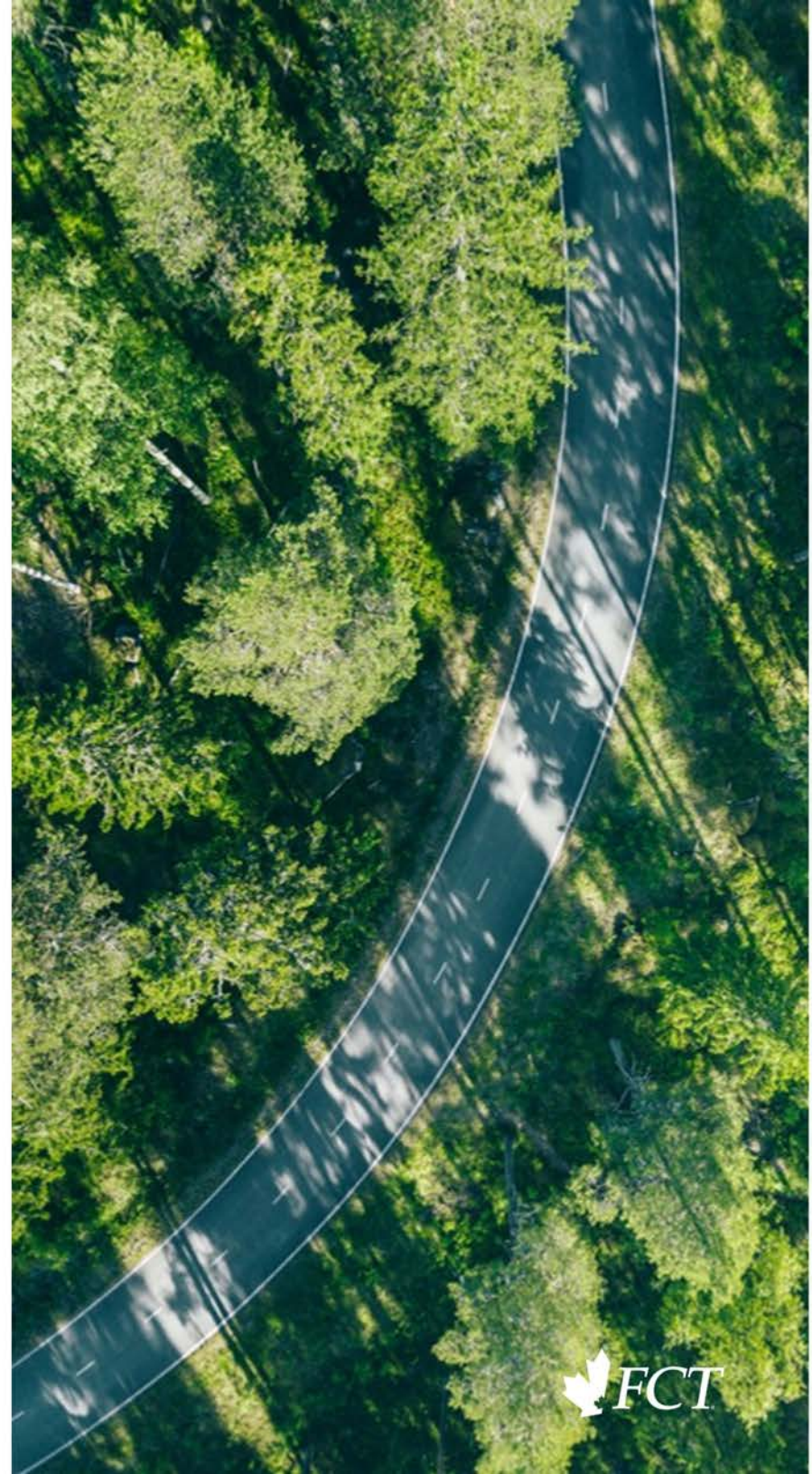
Climate Risk Outlook

While climate-related risks are not currently assessed as material to FCT, we recognize that the risk landscape is evolving. Regulatory expectations, stakeholder scrutiny, and physical climate impacts may increase over time.

Looking ahead, FCT intends to focus on:

- Enhancing climate risk identification and monitoring processes
- Assessing potential impacts under different climate scenarios (qualitative initially)
- Expanding Scope 3 emissions understanding, including financed emissions
- Evaluating potential regulatory and market-driven transition risks
- Continuing to strengthen business continuity and operational resilience

We expect that as data quality improves and external expectations mature, climate-related considerations will become more integrated into strategic planning and risk evaluation.



Greenhouse Gas (GHG) Emissions

FCT's current focus is on improving the quality and completeness of its Scope 1 and Scope 2 GHG emissions inventory.

In 2025, the following emissions sources have been identified as material and quantifiable:

- Electricity consumption across Canadian office locations
- Natural gas consumption across Canadian office locations
- Mobile combustion through the Canadian fleet
- Fugitive emissions through refrigerant data from office locations where material

Data is collected using:

- Utility invoices for electricity and natural gas
- Gasoline usage report for fleet
- Refrigerant reports for refrigerant data

GHG emissions are calculated using methodologies supported by the GHG Protocol Corporate Standard and third party software.

FCT's GHG inventory is currently being developed using an operational control approach and includes Canadian operations where data is available and considered material. Emission factors are primarily derived from recognized Canadian and international sources, including applicable provincial electricity grid emission factors and Environment and Climate Change Canada (ECCC) emissions factors, as incorporated through third-party emissions calculation software.

Certain emissions calculations may require the use of estimates and/or, assumptions where complete information is unavailable. This may include estimated consumption data for leased office locations, allocation methodologies for shared facilities, or assumptions related to refrigerant usage where direct measurement data is limited. FCT continues to refine its data collection processes, methodologies, and reporting practices as data quality, system capabilities, and regulatory expectations evolve.

Greenhouse Gas (GHG) Emissions Inventory (2025)

FCTICL GHG Emissions Inventory (metric tons CO2e)

Scope	Category	FY2025 GHG Emissions (Metric tons CO2e)
Scope 1	Stationary Combustion (Natural Gas)	102.79
	Mobile Combustion (Fleet)	98.60
	Fugitive Emissions (Refrigerants)	917.11
		1,118.50
Scope 2 (Location-based)	Purchased Electricity	85.04
Total		1,203.54

Note: Emissions are reported in metric tons of CO2 equivalent (CO2e) and represent Scope 1 and Scope 2 (location-based) emissions for the 2025 reporting year.

Greenhouse Gas (GHG) Emissions Inventory (2025)

FATIC GHG Emissions Inventory (metric tons CO2e)

Scope	Category	FY2025 GHG Emissions (Metric tons CO2e)
Scope 1	Stationary Combustion (Natural Gas)	10.54
	Mobile Combustion (Fleet)	22.11
	Fugitive Emissions (Refrigerants)	78.10
		110.75
Scope 2 (Location-based)	Purchased Electricity	5.37
Total		116.12

Note: Emissions are reported in metric tons of CO2 equivalent (CO2e) and represent Scope 1 and Scope 2 (location-based) emissions for the 2025 reporting year.

Greenhouse Gas (GHG) Emissions Inventory (2025)

Emission Factor Sources:

Scope	Category	Type	Source
Scope 1	Stationary Combustion	Natural Gas	US EPA 2025 EPA Centre for Climate Leadership. Emission Factors for Greenhouse Gas Inventories - https://www.epa.gov/climateleadership/ghg-emission-factors-hub
	Mobile Combustion	Fleet	US EPA 2025 EPA Centre for Climate Leadership. Emission Factors for Greenhouse Gas Inventories - https://www.epa.gov/climateleadership/ghg-emission-factors-hub
	Fugitive Emissions	Refrigerants	https://ww2.arb.ca.gov/resources/documents/high-gwp-refrigerants and US EPA 2025 EPA Centre for Climate Leadership. Emission Factors for Greenhouse Gas Inventories - https://www.epa.gov/climateleadership/ghg-emission-factors-hub
Scope 2	Purchased Electricity	Location-based	2025 UNFCCC Submission. National Inventory Report, 1990-2023: Greenhouse Gas Sources and Sinks in Canada Annex 13: Table A13-1-Table A13-13. https://unfccc.int/ghg-inventories-annex-i-parties/2025

Targets and Performance

FCT does not currently have formal, quantifiable emissions reduction targets. However, we seek to reduce energy consumption and associated GHG emissions across our operations on a year-over-year basis, where practicable.

Given the early stage of data collection and the evolving nature of methodologies, FCT has not yet established a defined emissions reduction pathway or timeline and continues to assess its approach in this area.

Future disclosures may include enhanced trend analysis and performance tracking as data quality and consistency improves.



Disclaimer and Forward-Looking Information

Disclaimer and Forward-Looking Information

This report has been prepared for informational purposes and provides an overview of FCT's current approach to sustainability matters, including climate-related risks and opportunities. It is not intended to constitute financial, investment, legal or other advice, nor should it be relied upon as a representation or warranty of any kind.

This report contains forward-looking information, including statements relating to FCT's sustainability objectives, climate-related strategies, anticipated future performance, and expectations regarding regulatory developments and market conditions. Forward-looking information is typically identified by words such as "expect," "anticipate," "intend," "plan," "believe," "may," "will," "could," "estimate," or similar expressions. Forward-looking information is based on assumptions, estimates, and projections made in light of FCT's experience and perception of historical trends, current conditions, and expected future developments, as well as other factors believed to be appropriate in the circumstances. Such information is inherently subject to uncertainties and contingencies, many of which are beyond FCT's control, and there can be no assurance that the expectations, projections or targets described will be achieved.

Actual results and outcomes may differ materially from those expressed or implied in the forward-looking information due to a variety of factors, including, but not limited to: changes in regulatory requirements or supervisory expectations (including those of the Office of the Superintendent of Financial Institutions (OSFI)); evolving climate-related risks, including physical and transition risks; market

economic conditions affecting the real estate and financial services sectors; the availability, quality, and comparability of sustainability-related data; the development and application of methodologies, models, and assumptions; and technological, operational, and strategic developments.

Certain information in this report, including sustainability metrics and climate-related data (such as greenhouse gas emissions), may be based on estimates, assumptions, and third-party data, which may not be complete, accurate or comparable across reporting periods. Methodologies and standards for measuring and reporting sustainability information continue to evolve, and may result in changes to reported information over time.

References to frameworks, standards or guidance (including, where applicable, OSFI Guideline B-15 and IFRS Sustainability Disclosure Standards such as IFRS S2) are provided for context only. This report may not fully align with all aspects of such frameworks, and FCT may continue to refine its disclosures and practices over time.

Except as required by applicable law or regulation, FCT undertakes no obligation to update or revise any forward-looking information contained in this report, whether as a result of new information, future events or otherwise.

Appendix

Appendix

OSFI Guideline B-15 Climate Risk Disclosure Index

This is FCT's first year reporting on OSFI Guideline B-15: Climate Risk Management, a regulation for federally regulated financial institutions in Canada issued by the Office of the Superintendent of Financial Institutions (OSFI). Components of this Guideline are required to be disclosed publicly each year.

This index has been prepared to help locate the climate-related financial disclosure expectations included in our public reporting for the 2025 reporting period, based on FCT's current level of maturity and available data.

For more information on FCT's financial data, please visit: <https://www.osfi-bsif.gc.ca/en/data-forms/financial-data/financial-data-property-casualty-companies>

Section	Disclosure Element	Mandatory climate-related financial disclosure expectation topics	2025 FCT Sustainability Report
Governance	a)	Board Governance	Pg 23 - Our Governance and Oversight
	b)	Management Oversight	Pg 23 - Our Governance and Oversight
Strategy	a)	Climate-related risks and opportunities - classification	Pg 29 - Climate Strategy and Opportunities; Pg 28 - Risk Assessment and Climate Risk Positioning

Appendix

Section	Disclosure Element	Mandatory climate-related financial disclosure expectation topics	2025 FCT Sustainability Report
	b(i)	Climate-related risks and opportunities – business model and value chain	Pg 29- Climate Strategy and Opportunities; Pg 28- Risk Assessment and Climate Risk Positioning
	b(i)	Climate-related risks and opportunities – strategy and decision making	Pg 29- Climate Strategy and Opportunities; Pg 28 - Risk Assessment and Climate Risk Positioning
	b(i)	Climate-related risks and opportunities – financial position, performance and cash flows	Pg 29- Climate Strategy and Opportunities; Pg 28 - Risk Assessment and Climate Risk Positioning

Appendix

Section	Disclosure Element	Mandatory climate-related financial disclosure expectation topics	2025 FCT Sustainability Report
Risk Management	a)	Identifying, assessing, prioritizing, and monitoring climate-related risks	Pg 27 – Climate Risk Management
	b)	Identifying, assessing, prioritizing, and monitoring climate-related opportunities	Pg 27 – Climate Risk Management
	c)	Integration with overall ERM	Pg 28 – Risk Assessment and Climate Risk Positioning; Pg 25-26 – ERM and Governance Structure
Metrics and Targets	a)	Metrics used to assess climate-related risks and opportunities	Pg 32 – Greenhouse (GHG) Emissions Pg 33-35 – Greenhouse (GHG) Emissions Inventory (2025) Pg 36 – Targets and Performance

Appendix

Section	Disclosure Element	Mandatory climate-related financial disclosure expectation topics	2025 FCT Sustainability Report
	b(i)	GHG emissions: Scope 1 and 2 GHG emissions: measurement approach, inputs, and assumptions GHG emissions: reporting standard use	Pg 32 – Greenhouse (GHG) Emissions Pg 33-35 – Greenhouse (GHG) Emissions Inventory (2025)
	c)	Climate-related targets Approach to setting and reviewing each target Performance against each climate-related target	Pg 36 – Targets and Performance

